Case No.	Employer	Advertisement	Category of
個案編號	僱主	廣告	response * 回應類別
201508108	Armada International Limited 亞美達國際 有限公司	An expanding Security Products Company in Kwun Tong invited applicants for the following post:    SALES COORDINATOR	В
201508109	Artal Cosmetic Company Limited 雅圖化粧品 有限公司	A well-established Hong Kong based cosmetic company distributing luxury fragrance and skindere products looking for right individual to join our team:  Account Clerk  Responsibilities:  Perform daily accounting duties, including accounts receivable & payable function and bank reconciliations  Prepare vouchers and general ledger breakdown  Handle month and dosing and assist in year end audit Ensure data input in a timely & securate manner Ensure data input in a timely & securate manner Ensure accounting records are filed groperly Participate in various ad hos assignments when necessary  Requirements:  Porm 5 or above with Diploma in Accounting Attended Continumentales certificate or above At least 2 years working experience in accounting field and experience in retail accounting in an advantage Good communication, interpresental and enabytical skills Initiative, Responsible and Hardworking Able to work under pressure and most challenges in a procedive manner Immediately evellable is preferred  We offer 5 days work, attractive salary package including medical schema & excellent career advancement opportunity to the right candidates, interested parties please send your CV by email to:	A

<sup>\*</sup> Description of categories in paragraph 15 of the investigation report. A - Admission; B - Ignorance; C - Blaming the recruitment media; and D - Defence

<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No.	Employer	Advertisement	Category of
個案編號	僱主	廣告	response * 回應類別
201508110	Asiamex Textile Company Limited	Well established garment trading firm in HK, with liason office in Ningbo, China, is seeking for a MERCHANDISING MANAGER.  MERCHANDISING MANAGER  Task:  Manage and control all merchandising activities. Lead the merchandiser team in sourcing, development & production follow up. Work closely together with the Ningbo production manager, keep tracking performance of all vendors. Negotiation with factory in price and other terms. Sourcing new vendors. Station in Ningbo most of the time, also frequent travelling needed, both overseas & around China.  Requirements: Solid experience in both knits and woven. Excellent management skill, experience of working in Mainland China is necessary. Good leader-ship, capable to tackle problems. Strong in Garment costing analysis. Able to track order porgress closely, and ensure outstanding development / production as schedule. Fluency in spoken Potonghua and Cantonese. Good in spoken and written English.  Interested partles please send email with CV to	A
201508111	Asphalt Surfaces (International) Limited	Claims & Final Account Work     Min 5 yrs. experience in civil Engineering projects, roads / airfields     HKIS / RICS Member Preferred     Salary negotiable + benefits  Pls email resume to:  Personal data collected will be used for recruitment purposes only.	В

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<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No. 個案編號	Employer 僱主	Advertisement 廣告	Category of response * 回應類別
201508113	Concord Information Technology International Limited 駿科科技發展 國際有限公司	Form 5 or above  Experience in hardware & software installation & Administration of Microsoft Windows Server & Exchange Server  Holder of MCP or higher  Positive, Polite, Good Communication Skill  Able to work independently and well organized  On site support is needed  Graphic / Web Designer  Job Description:  Design and develop websites, flash animation & banners  Design promotion leaflet  Requirements:  Diploma or higher in graphic/web design  At least 2 years experience in graphic/web design  Proficient in Illustrator, Photoshop, Dreamweaver & Flash  Able to handle multiple projects independently and work under pressure  Organized and attention to detail  Interested parties please send your full C.V./ Portfollo with expected salary to	D
201508114	Erdos Group (Hong Kong) Company Limited 鄂爾多斯(香 港)有限公司	Well-established sweater manufacturer is urgently looking for high caliber cuididates for the following position:  Merchandiser / Senior Merchandiser - Sweater Garment (5-day work)  At least 5 years merchandising experience in sweater with an advantage in cashmere items  MUST have good command in written and spoken English, Cantonese and Mandarin  Able to handle overseas buyers, buying offices/ agencies in Hong Kong, suppliers & factories INDEPENDENTLY  Willing to travel to China Immediate available is definitely an advantage  R213153  Interest parties please email resume with present and expected salary to	A

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<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No. 個案編號	Employer 僱主	Advertisement 廣告	Category of response * 回應類別
201508115	Ever Success Machinery Equipment Limited 華勝機械設備 有限公司	招聘文員 中學畢業,懂電腦操作,勤力,對工作有熱誠,男女均可,長工,有加班費,公司處於發展地區,粉嶺坪衛 E-mail: 或 Tel:	C
201508116	FFJ Co., Limited	文員 CLERK (3) 辨公室文職工作,文譽處理 需熟識 MS OFFICE 如 Excel、中日文輸入等電腦操作 富責任感、工作細心及守時 懂日語者優先考慮 有意者講覧郵限歷至:請註明要求薪金及可上班問題 5天半荃灣區工作(以入城區及前間與第	A
201508117	Glory Sky Precious Metals Limited 灝天貴金屬 有限公司	電話推廣員 金融經理 -年滿18歲,經驗不拘 -年滿18歲,經驗不拘 -免費在職培訓,銀行假期 -公司拓展,良好晉升機會  全行最高收入 津貼・佣金+獎金\$6000 月入達5萬以上	A

 $<sup>^*</sup>$  Description of categories in paragraph 15 of the investigation report. A - Admission; B - Ignorance; C - Blaming the recruitment media; and D - Defence

<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No.	Employer	Advertisement	Category of
個案編號	僱主	廣告	response * 回應類別
201508118	GSL Limited 捷斯亞有限公 司	Kitchenware export company is now inviting high caliber candidates to apply for the following positions.  Team Head , Sr Merchandiser and Merchandiser (Sundries Dept - Ceramics, Plastics, Melamine, SS)  Responsibilities:  Handle and manage customer accounts independently Main focus on ceramics, plastics, melamine and other kitchenware products Strong experience in OEM/ODM projects and product developments Sourcing, vendor identification, evaluation, selection and development  Requirements:  Post-secondary or Tertiary education level Good market sense and creative Organized person, able to work independently Strong sourcing network and bargaining technique Interpersonal skills and with the ability to communicate effectively and build strong relationships with clients and vendors Hardworking, proactive, detail oriented and with problem solving skills Fluency in spoken and written English, Cantonese and Mandarin Travel to PRC is required Immediate available is preferred  Good career prospect with attractive remuneration package will be offered to the right candidate Interested parties, please email to  Personal data provided are treated in strictest confidential and for recruitment purposes only. All information will be destroyed after the process completed	A
201508119	Ho Tin Building Material Limited 浩天建材 有限公司	Building Material Co in Lai Chi Kok  Sales Executive  • F.5 or above, active, good interpersonal and communication skill  • Min. 2-3 years experience in building material  • Fluent of both spoken and written English & Mandarin  • Driving licence is an advantage  • Basis + Commission, 13 days Annual leave, MPF  • Good PC knowledge and Chinese word processing  • Immediate available is highly preferred  Interested parties pls email CV to  Data collected would be used for recruitment purpose only	A

<sup>\*</sup> Description of categories in paragraph 15 of the investigation report. A - Admission; B - Ignorance; C - Blaming the recruitment media; and D- Defence

<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No. 個案編號	Employer 僱主	Advertisement 廣告	Category of response * 回應類別
201508120	Innocorp Limited	Customer Services Executive (Logistics)  F.5 or above 1-2 yrs warehouse CS experience in freight forwarders familiar with warehous opn, sea and air freight, worldwide market good CS communication skill good English and Mandarin email:  Career Level Entry Level Yr(s) of Exp 1 year Qualification School Certificate Industry Freight Forwarding / Delivery / Shipping Job Function Transportation & Logistics > Freight Forwarding Transportation & Logistics > Supply Chain Location Not Specified Salary Selary provided Employment Type Full Time, Permanent	A
201508121	J B House Limited	We are a dynamic company that largets to provide solutions for all retail needs  Marketing Executive  We speciative in retail custom furniture; international proprietary retail systems, unique acoustic solutions for healthy workspace and high-end designer furniture.  Our designers' collection include many signature pieces which have gone litrough years of testing and now become classic.  A position now opens for an energetic and high coliber candidate to join our affice in Wong Chuk Hang.  To meet the challenge, you should have at least 3 years' relevant sales experience with track record a chieving largets.  Responsibilities  1 Executive sales strategies  2 Develop new business by cold coiling, attending networking events, client presentations, emakeling etc.  3 Achieves sales larget given by company.  4 Building retainability with clients / operation sociobly and tootfully.  5 Manuface enquiess.  6 Prepare quotations, call planning and reports.  Requirements  1 3-5 years sales experience preterably in retailed industry.  2 Good connections with chain retailers, architects and designen.  3 Experience in media networking pretered.  5 West arganized, self mallivatived with attention to details / colculations.  6 Good team player  7 Excellent communication skill.  8 Immediately available preferred.  We offer competitive salary & commission scheme to the right candidate.  This is an excellent opportunity for the suitable condidate to develop a successful career as the company expands.	A

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<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No. 個案編號	Employer 僱主	Advertisement 廣告	Category of response * 回應類別
201508123	Levox International Company Limited 利獲時實業 有限公司	貿易公司聘 營業部跟單文員 中五程度,懂普通話、 中英文打字快、 及懂中英文電腦	D
201508125	New Era Cap Asia Pacific Limited	We are an international lifestyle brand with an authentic sports heritage. We are embraced by the individuals, athletes and artists with the courage to walk their own path. We believe in self-expression. And we encourage people to FLY YOUR OWN FLAG.  Contract Merchandise Clerk  Responsibilities  Assist with daily order processing Put through purchase order Pack and unpack inventory Handle logistics and operations document Perform ad hoc assignments assigned by supervisor  Requirements  F.5 or above 1-2 years working experience Sourcing and production experience preferred Good interpressional and communication skills Good knowledge in MS Office e.g. Excel, Word, etc., Independent, responsible and willing to learn Fresh graduates can also be considered Immediate available  Interest parties, please contact  at (All personal data collected are used for recruitment purpose only)	В

<sup>\*</sup> Description of categories in paragraph 15 of the investigation report. A - Admission; B - Ignorance; C - Blaming the recruitment media; and D - Defence

<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No. 個案編號	Employer 僱主	Advertisement 廣告	Category of response * 回應類別
201508126	New Frontier China Development Limited 新領域中國發 展有限公司	Sales and Marketing Executive (\$15-20K)  Two energetic and self-driven executives are required for a trading company that distributes branded products in Hong Kong and China. Candidates should be fluent in both Chinese and English. Experience in e-commerce and competent in IT will be added advantage. Good prospects for the right candidates.  Please send resume to	C
201508128	Pazzee Limited 珀詩爾有限公 司		A

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<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No. 個案編號	Employer 僱主	Advertisement 廣告	Category of response * 回應類別
201508129	Pointeast Limited	A U.S. Giff & Souvenir, Collectibles TRADING COMPANY REQUIRES  Merchandiser  - With at least 7 YEARS solld working experience in OEM Gift & Souvenirs and collectible products.  - Must have relevant experience in both Plastic & Polyresin products category.  - Must be Self-motivated, able to work under pressure and have great sense of responsibility  - Factory and product sourcing are required  - China travel is a must  - Fluent in Cantonese, Mandarin, proficiency in written and spoken English  - PC knowledge required, e.g. Excel, Word, photoshop, etc.	C
201508130	Pricerite Stores Limited 實惠家居 有限公司	A leading home specialist is eacking a suitable candidate for expanding store business, we invite right candidate' application to fill the following position:  Officer, Retail Operation  Responsibilities:  Compile various statistical and sales report to sales teams Coordinate regular meeting and prepare minutes Work with atakeholders for project progression Conduct store follow-up tasks and operations admin works  Requirements:  Degree holder in Business Admin. or related disciplines At least 2 years' relevant experience in retail industry Good business sense & analytical ability on sales figure and trand Assertive and eager to learn in a dynamic environment Proficient in Chinese input and MS Office application, especially Excel & Powerpoint Immediately available is preferable  We offer an attractive package to the right candidate. Please apply by quoting the ref. no. to the Human Resources Department by clicking "Appy Now" button Information provided will be treated in strict confidentiality and used for recruitment purpose only.	A
201508131	Sentry Industries Limited	Temporary Shipping Clerk (6 months)  Requirements:  • F.5 or above with at least 2 years solid • experience in shipping field • Experience in handling Walmart / Walgreens / Target shipment will be an advantage • Good command of English and Chinese (Cantonese and Mandarin) • Mature, self-motivated, willing to learn and able to work under pressure • To liaise with factories in China, forwarders and shipping company • Support other ad-hoc assignments • Immediate available is highly preferred  email your CV and photo to:	C

<sup>\*</sup> Description of categories in paragraph 15 of the investigation report. A - Admission; B - Ignorance; C - Blaming the recruitment media; and D- Defence

<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No. 個案編號	Employer 僱主	Advertisement 廣告	Category of response * 回應類別
201508132	Simbel Holding Limited 信保集團有限 公司	Accounting Supervisor  - Responsibilities: - Handle full set of books; - Review accounting journals, AR & AP expenses settlement, vaueher and checks; - Aselst year end sudit; & - Maintain bank record.  - Requirements - Diploma or above in Accounting; - LCC Higher or above; - at least 5 years or above relevant working experience in construction projects; - Proficiency in excel and word (Ohinese & English); - Familiar with computer operations; - Knowledge of L/C and bank document is a plue; & - Good Command in English, Interested parties please contact: - or - Personal Data will be used strictly for the purpose of recruitment only.	A
201508133	Universal Electrical Machine Works Company Limited 環球爐業工程 有限公司	本公司聘請以下職位  工程設計助理  負責繪畫工程圖則及跟進工程事務。中五程度,熟悉Autocad,可獨立處理繪圖工作,僅AI,Photoshop及電路知識優先。  文員  負責資料輸入,日常出單,聯絡客人及文職工作。中五畢業,熟悉中文打字,有責任感。  以上職位都是於麥浦區六天長短周工作,只接受電郵履歷申請。請電郵履歷(列明申請職位及要求薪金)至	A
201508135	Wing Hing (1956) Company Limited 榮興(1956) 有限公司	Assist Sales Manager - Food Retail Chains (Key account) Sales Manager - Food Retail Chains (Key account)  The jobholder will work closely with the assigned retail chains to achieve mkt share, sales & prolitability & maximize the off-take of our brands.  Minimum 3 years FMCG sales experience in key accounts. Preferably University graduate, computer literapy, mature, & able to handle pressure.  Good analytical mind & number crunching skills. Excellent negotiation skill and presentation skill in both English & Cantonese.  Preferably with the knowledge of category management.	A

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<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No. 個案編號	Employer 僱主	Advertisement 廣告	Category of response * 回應類別
201508136	Grandvest International Limited	A mainboard listed company in Admiralty is looking for an Assistant Accountant  Assistant Accountant  Assistant Accountant  Assistant Accountant  Assistant Accountant  Accountant  Duties  Responsible for all accounting related matters including voucher preparation and posting, daily cash flow position monitoring, monthly management accounts, etc.  Assist in company secretarial duties  Assist in interim review and annual audit  Handle ad hoc projects /assignments  Qualification Requirements  Diploma in Accounting / LCC higher or equivalent  3-5 years relevant working experience in handling full set of accounts and daily cash flow position management  Proficiency in accounting software and MS office  Sound knowledge of using Peachtree Accounting is a MUST  Auditing experience will be an advantage  Good command in written and spoken English and Chinese  Well-organized, mature, proactive and good interpersonal skills  Able to handle multi-task effectively and independenty  Immediately available is preferred  Interest parties, please send email to with present salary, expected salary and date of availability.  All applications will be treated in strict confidence and all personal data collected will be used for recruitment purposes only.	A
201508139	Deluxe Success Industries Limited (trading as Domex International Company)	Marketing Assistance  Job Duty:  - Liaison with China suppliers - Simple order follow-up - Based in Hong Kong, travel to China for trade show & market shopping Self-motivated and well organized Willing to learn, punctual and reliable.  Job Requirement: - Good command of both spoken and written English and Chinese, can be able to type - Proficiency in Ms Office: Word and Excel - Putonghua is a must - 1 year experience in trading company  Email Address:  (All personal data collected would be used for recruitment purpose only.)	A

 $<sup>^*</sup>$  Description of categories in paragraph 15 of the investigation report. A - Admission; B - Ignorance; C - Blaming the recruitment media; and D - Defence

<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No. 個案編號	Employer 僱主	Advertisement 廣告	Category of response *
201508140	Deluxe Success Industries Limited (trading as Domex International Company)	An International export trading company in Sheung Wan is seeking high caliber personnel to fill the following post:-  Account Clerk  The candidate is responsible for handling daily export trading transactions, which includes product sourcing, product development, and shipment follow through.  - F.7 graduate - 2 years of working experience is preferred - Can work independently under pressure, proactive - Conversant with MS Word, Excel and MAS-Account system 商靈系統 - Office command of written and spoken English and Chinese/ Putonghua - 5½ days working. Public Holiday.  Email Address:  (All personal data collected would be used for recruitment purpose only.)	回應類別 A
201508141	Hang Fung International Industrial Company Limited	<ul> <li>Clerk</li> <li>F.5 graduate or above, PC knowledge</li> <li>Pleasant &amp; hardworking</li> <li>Min 2 years working experience in advance</li> <li>Working location at Hunghom, 51/2 days work.</li> <li>Interested parties please send detailed resume to</li> </ul> Data collected will be used for recruitment purpose only	D
201508142	Hong Kong Nukabe Company Limited	A leading manufacturer company located in Shatin invites applications for the post of:  Senior Accounts Clerk  - F.5 with LCC level II or above - 2-3 years Account working experience - Good command of English & Mandarin is an advantage - Responsible for A/R, Data Entry, Filing and all accounting works - PRC experience is a must - English & Chinese typing - Proficient PC skills in MS office (excel & word) - General office administrative support - Office Hour: 08:30 - 17:00 - We provide free lunch, traffic allowance and medical scheme - Immediate available is preferable - Interested parties please send detailed resume with current & expected salary to	A

<sup>\*</sup> Description of categories in paragraph 15 of the investigation report. A - Admission; B - Ignorance; C - Blaming the recruitment media; and D- Defence

<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No. 個案編號	Employer 僱主	Advertisement 廣告	Category of response * 回應類別
201508143	Hop Hing Lung Material (H.K.) Limited	倉務主任 (錦田區)  • 管理貨倉之事務及日常運作,負責部門員工之管理與培訓  • 中五或以上程度,3年有關經驗,懂電腦操作及略懂英語  • 具良好溝通技巧及領導才能,富責任感薪酬從優,有意請電郵履歷至	A
201508145	Ho's Team Industrial Company Limited	紅磡出入口公司	В
201508148	K.W. NG AND CO.	Law firm in Central requires:  TRAINEE SOLICITOR LITIGATION CLERK CLERK Please apply with resume by email:  1445478-15	A

<sup>\*</sup> Description of categories in paragraph 15 of the investigation report. A - Admission; B - Ignorance; C - Blaming the recruitment media; and D- Defence

<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No. 個案編號	Employer 僱主	Advertisement 廣告	Category of response * 回應類別
201508149	Kinglight Garment Limited	Assistant General Merchandising Manager  1. At least 8 years experience in sweater to M.M position.  2. F.6 graduate on above.  3. Good Communication with Foreigner.  Merchandising Manager  1. At least 5 years experience in sweater to M.M position.  2. F.6 graduate on above.  3. Good Communication with Foreigner.  Data Inputer (Temporarily 3 – 6months)  1. F.5 graduate on above and HKCEE English result passed above E grade.  2. Co-ordination, data operating.  Good command of English, Chinese & Mandarin.  PC knowledge & hardworking  Merchandising post need trip to China Guangdong if deemed to be necessary.  Working day 5 1/2 days/week  Interested parties, please email resume to for interview.	A
201508150	Kwong Fung Rice Company Limited	A Rice wholesaler in Kwai Hing is looking for:  Junior Accounting Clerk  - Form 5 with LCCI 2nd Level  - Mainly handle A/R & A/P  - Familiar with MS Excel, Word & Chinese data input  - Minimum 2 years working experience  - Smart, responsibility and immediate available  Interested parties please send resume to by  e-mail:	В
201508151	Liu Leung Chan	AUDIT TRAINEE  - Diploma/ Degree holder with major in Accounting preferred - Student member of HKICPA/ ACCA or equivalent - Computer knowledge include Excel, English and Chinese Word Processing - Initiative, independent, responsible and hard-working - Good command of English, Cantonese and preferably Putonghua  Please send full resume with Expected Salary & Date Available via email at	С

 $<sup>^*</sup>$  Description of categories in paragraph 15 of the investigation report. A - Admission; B - Ignorance; C - Blaming the recruitment media; and D - Defence

<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No. 個案編號	Employer 僱主	Advertisement 廣告	Category of response * 回應類別
201508153	Mayfair Medical Supplies Limited	陳列室文員  ◆中五程度 ◆獨立工作 ◆無須經驗  請將履歷表電郵至  傳真: (申請人提供之全部資料絕對保密及只作招聘之用)	D
201508154	Mayfair Medical Supplies Limited	• Form 6 or above • Fluent in English • Experience is not essential • Working independently  Send Salary expected & resume by fax or  (All data collected will be used for recruitment purpose only)	D
201508155	MFG Commercial Limited	A well-established trading of a world wide of footwear Asia Company over 35 years in Hong Kong and located in T.S.T. The Headquarter is based in U.S.A. and several offices over the world. We are inviting for a high caliber candidates to join our company.  **Accounts Clerk**  Job Requirements.  - U-grad /Certificate/Diploma/in Accountancy - Good command of written English and Chinese Strong PC skills particularly in MS office applications Willing to learn and strong sense responsibility Work in T.S.T. Interested parties, please send full resume with current and expected salary by E-mail to:	A
201508156	Mightybush Company Limited	A Company in Hong Kong invites application for the post of:  Accounts Clerk  F.5 graduate or above LCC II or above 1 year relevant experience Fresh graduates are welcome Familiar with MS Word, MS Excel & Chinese W/P Interested parties, please send full CV with expected salary to by e-mail at  (Data collected would be used for recruitment purpose only)	A

 $<sup>^*</sup>$  Description of categories in paragraph 15 of the investigation report. A - Admission; B - Ignorance; C - Blaming the recruitment media; and D - Defence

<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No. 個案編號	Employer 僱主	Advertisement 廣告	Category of response * 回應類別
201508157	P.K. WONG & CO.	CPA firm in TST requires :-  Audit / Accounts Clerk  - QP student - MS Office & MYOB - Good command of Eng & Mandarin - 1 year working exp. pref  Pls. email resume & expected salary to	В
201508158	Petergrand Limited	AN EXPORT FIRM IN HUNG HOM REQUIRES:  CLERK/ASSISTANT MERCHANDISER  F. 5 or above Handle customers enquiry Sampling, Quotation & Orders follow up etc. English is required & Mandarin is preferred PC Knowledge including e-mail  Interest parties, please send full resume by e-mail to  Data collected would be used for recruitment purpose only!	A
201508159	Petergrand Limited	AN EXPORT FIRM IN HUNG HOM REQUIRES:  GENERAL / DATA ENTRY CLERK  - Full Time - F.5 - 1-2 years working experience - Good PC knowledge  Interest parties, please e-mail full resume to  Data collected would be used for recruitment purpose only!	A

<sup>\*</sup> Description of categories in paragraph 15 of the investigation report. A - Admission; B - Ignorance; C - Blaming the recruitment media; and D- Defence

<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No. 個案編號	Employer 僱主	Advertisement 廣告	Category of response * 回應類別
201508160	Poly Growth International Limited	Manufacturer & Exporter is looking for  Accounts Clerk (Shatin)  - LCC Higher Certificate - At least 3 years experienced in handling full set of books independently - Experience in manufacturing is preferable - Mature, initiative & strong sense of responsibility  Interest parties please send resume by E-mail to:	В
201508161	Tung Kwong Holdings Limited	事職接載公司董事,往返中港兩地,熟悉香港各區街道及內地交通運作,廣東省為主,工作輕鬆。  5 年或以上駕駛經驗  必須要懂得處理國內車輛牌照手續  必須忠誠可靠品德良好,不吸煙  每星期工作六天,朝九晚六  勞工假期  加班補薪  1447090-18  有意者請將履歷電郵至	A
201508162	V J Electronics Limited	An Electronic Toy Company needs candidates to fill up the following post.  1. Mechanical Engineer  • Graduate in engineering or related discipline.  • Preferable with knowledge & working experience in Pro-E, 3D mechanical & mold design.  • Good communication skill.  • Need to station in Shenzhen 2-3 days a week.  2. Merchandiser  • Self-Drive and work independently.  • Engineering background preferred.  • Good command of English.  Interested parties, please apply with full resume to	В

<sup>\*</sup> Description of categories in paragraph 15 of the investigation report. A - Admission; B - Ignorance; C - Blaming the recruitment media; and D- Defence

<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解

Case No. 個案編號	Employer 僱主	Advertisement 廣告	Category of response * 回應類別
201508164	Tintex Fashion Limited	Garment trading firm in Tsuen Wan is looking for:  Shipping Clerk  - F.5 or above - 3 years experience in garment field  Interested applicant please send full resume with expected salary to by E-mail:  *Data collected will be used for recruitment purpose only.	A
201508165	Asphalt Surfaces (International) Limited	Quantity Surveyor  - Claims & Final Account Work - Min 5 yrs. experience in civil Engineering projects, roads / airfields - HKIS / RICS Member Preferred - Salary negotiable + benefits Pls email resume to:	В

 $<sup>^*</sup>$  Description of categories in paragraph 15 of the investigation report. A - Admission; B - Ignorance; C - Blaming the recruitment media; and D - Defence

<sup>\*</sup>報告中第 15 段的分類為: A-承認責任, B-對法規無知, C-歸咎招聘媒體, D-辯解