

Guidance on Data Security Measures for Information and Communications Technology



Introduction

The Guidance Note on Data Security Measures for Information and Communications Technology (Guidance) provides data users with recommended data security measures for information and communications technology to facilitate their compliance with the requirements under the Personal Data (Privacy) Ordinance (Chapter 486 of the Laws of Hong Kong) (PDPO), as well as good practices in strengthening their data security systems. This pamphlet highlights the core recommendations of the Guidance.

Recommended Data Security Measures for Data Users are Grouped into 7 Key Areas:

Data Governance and Organisational Measures

Risk Assessments

Technical and Operational Security Measures

Data Processor Management

Remedial Actions in the Event of Data Security Incidents

Monitoring, Evaluation and Improvement

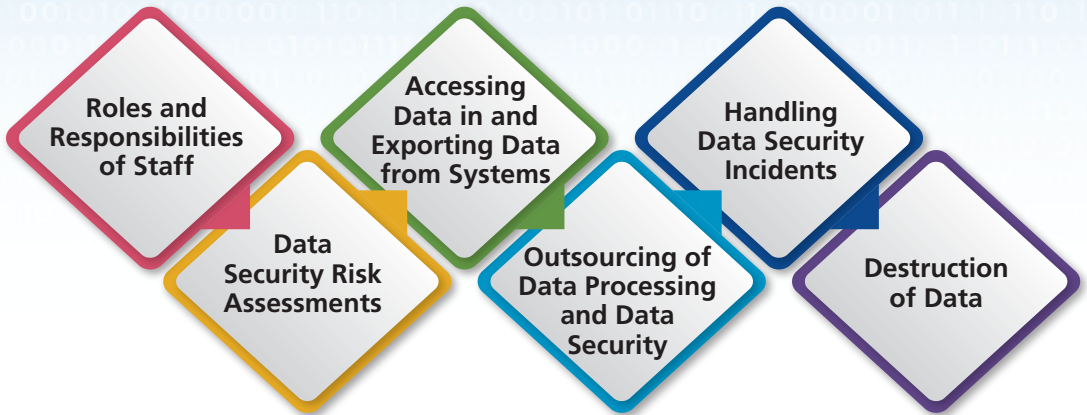
Other Considerations



Data Governance and Organisational Measures

- **Policies and Procedures**

A data user should establish policies and procedures on data governance and data security covering:



- **Manpower**



Appoint suitable personnel in a leadership role to bear specific responsibilities for data security.



The number, seniority and technical competence of staff members allocated for data security should be proportional to the nature, scale and complexity of data processing activities, as well as the data security risks.

- **Training**

Training should be provided for staff members at induction and at regular intervals:



Risk Assessments



Conduct risk assessments on data security for new systems and applications before launch — engage third party specialists where necessary



Report results of risk assessments to senior management regularly



Address the security risks identified promptly

Technical and Operational Security Measures



Securing Computer Networks



Database Management



Access Control



Firewalls and Anti-malware



Protecting Online Applications



Encryption



Emails and File Transfers



Backup, Destruction and Anonymisation



Data Processor Management

Pursuant to Data Protection Principle 4(2) under the PDPO, a data user must adopt contractual or other means to prevent unauthorised or accidental access, processing, erasure, loss or use of the personal data transferred to its data processors for processing.

Considerations when / before Engaging Data Processors



**Assess Competency and
Reliability of Data Processors**



**Only Transfer Minimal
Necessary Data to Processors**



**Stipulate Security Measures
Required in Contracts**



**Require Notification of
Data Security Incidents**

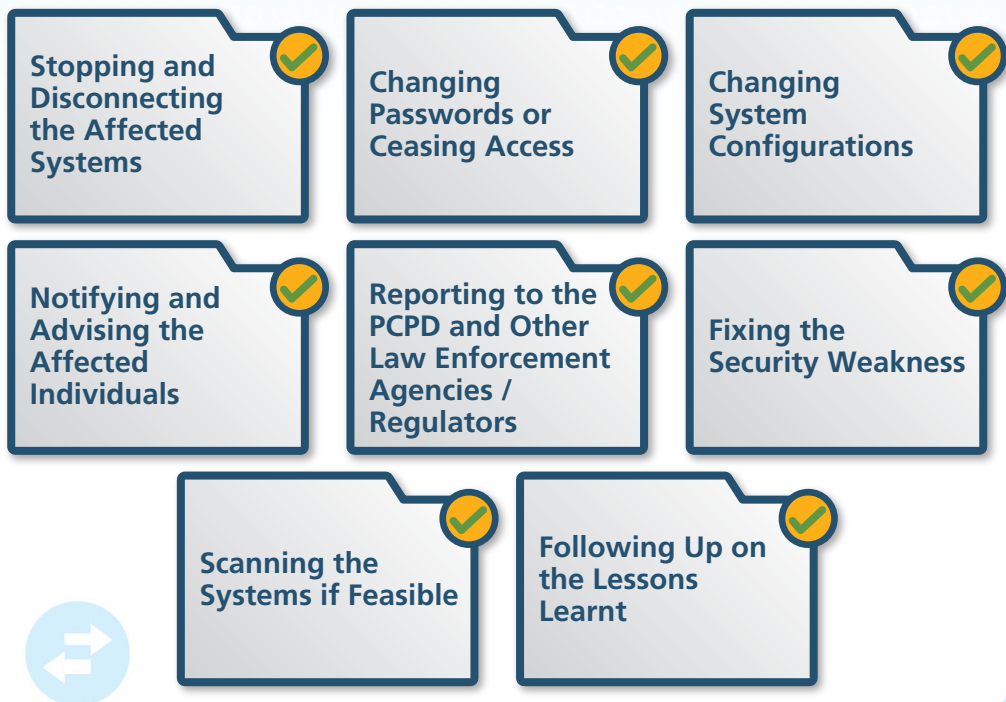


**Conduct Audits to Ensure
Compliance with Contracts**



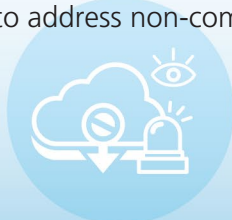
Common Remedial Actions in the Event of Data Security Incidents

Timely and effective remedial actions taken by a data user after the occurrence of a data security incident may reduce the risks of unauthorised or accidental access, processing or use of the personal data affected and gravity of harm that may be caused to the affected individuals.



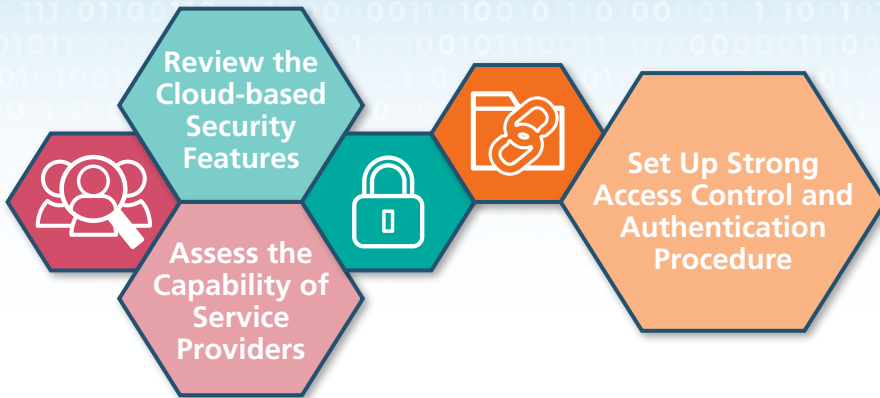
Monitoring, Evaluation and Improvement

- » Commission an independent task force (e.g. internal or external audit team) to monitor compliance with the data security policy and evaluate the effectiveness of data security measures periodically
- » Take steps to address non-compliant practices and ineffective measures

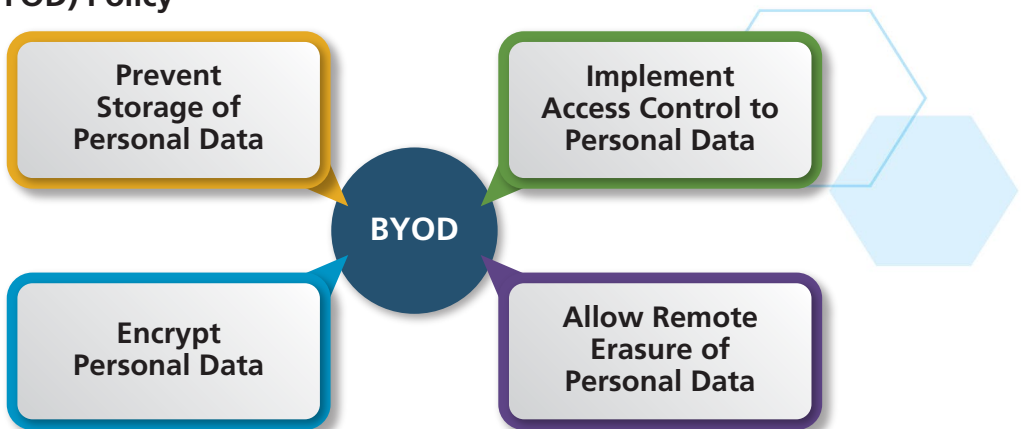


Other Considerations

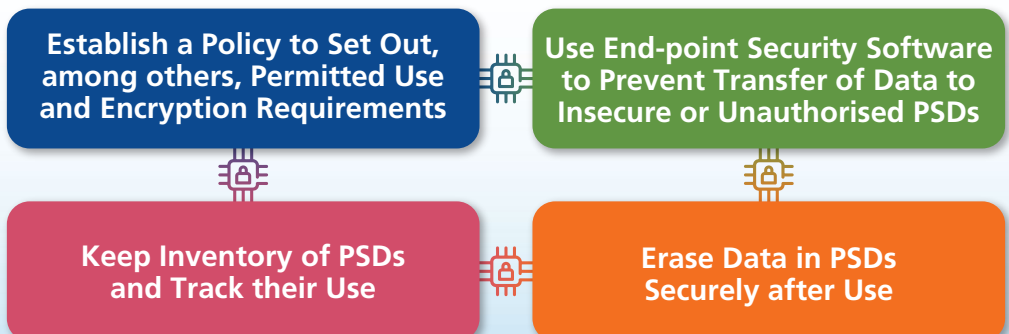
- Considerations when Using Cloud Services



- Security Measures when Implementing Bring Your Own Device (BYOD) Policy



- Security Measures for the Use of Portable Storage Devices (PSDs)





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