



Join Us to Protect Personal Data Privacy

The Office of the Privacy Commissioner for Personal Data, Hong Kong (PCPD), an independent regulatory body established to monitor, supervise, enforce and promote compliance with the Personal Data (Privacy) Ordinance (PD(P)O), invites high calibre candidates who have a passion to serve Hong Kong to join the PCPD in its work.

Senior Legal Counsel / Chief Personal Data Officer

Requirements

- a) A good Bachelor's Degree from a recognised university in Hong Kong or a university in a common law jurisdiction;
- b) A Level 2 result in the Use of English paper and a Level 2 result in the Use of Chinese paper in the Common Recruitment Examination, or preferably Grade "B" or above in Use of English in the Hong Kong Advanced Level Examination (HKALE), or Grade "5*" or above in English Language in the Hong Kong Diploma of Secondary Education Examination (HKDSE), or equivalent, or a minimum overall band score of 7.5 in the International English Language Testing System (IELTS) with the Writing Sub-test score not lower than 7; good command of written and spoken Chinese, preferably Grade "B" or above in Chinese Language in the Hong Kong Certificate of Education Examination (HKCEE), or Grade "5*" or above in HKDSE, or equivalent; and
- c) For the post of Senior Legal Counsel: Solicitor or barrister admitted to practice in Hong Kong and a minimum of 7 years of post-qualification experience;

For the post of Chief Personal Data Officer: A minimum of 9 years of work experience in regulatory or compliance work, or public service complaint handling, of which not less than 4 years are performed at a supervisory level;

Applicants with less experience may apply but may be offered appointment at a remuneration package commensurate with the level of experience.

Expectations

- a) A broadly based experience in private practice or public organisations, preferably with experience in advising on the implementation of statutory functions and exercise of statutory powers by regulatory authorities or law enforcement agencies, or on the handling of complaint cases and compliance check cases;
- b) Relevant experience in public administration, professional practice, compliance work, complaint handling or private sector management at a senior level;
- c) Strong analytical ability to make independent judgement with a high level of acumen in social and political issues;
- d) Positive, diligent and self-motivated with good inter-personal skills; and
- e) Excellent presentational skills in both written and oral English and Chinese.

Major Duties

- a) To supervise a team of officers in the handling of compliance work, complaint and public enquiry cases relating to possible breaches of the requirements of the PD(P)O;
- b) To liaise with other law enforcement agencies in seeking expert advice, assistance in operations and cooperation in investigations;
- c) To draft and update guidance notes, implementation guidelines and/or Codes of Practice issued by the PCPD;
- d) To represent the PCPD in seminars, international or local conferences and sundry public engagements;
- e) To vet and provide legal advice on responses to media enquiries, public enquiries and the handling of complicated complaint cases or data breach incidents; and
- f) To handle civil proceedings and Administrative Appeals Board cases.

Remuneration Package

The successful candidate will be rewarded with commensurate remuneration package with monthly salary ranging from \$127,700 to \$147,125. He or she will be appointed on 2 years' contract terms. In addition to a 5-day week, we provide annual leave, medical and dental insurance benefits, cash allowance and a gratuity on satisfactory completion of the contract which, when added to the employer's contribution to a Mandatory Provident Fund scheme, is up to 15 % of the total basic salary for the contract period.

Points to Note

Close of Applications:

26 October 2025 (Sunday)

Application Procedures:

Interested candidates may apply in confidence by 1) providing a detailed resume, 2) completing the job application form available on PCPD's website (https://www.pcpd.org.hk/english/about_pcpd/career/career.html), 3) providing a cover letter in English or Chinese, stating the candidate's suitability for the job, and 4) providing copies of results of public examinations, all of which should be sent to the Human Resources Section of the PCPD by email (email address: hr@pcpd.org.hk).

Applications without all prescribed documents will not be considered.

Applicants who do not hear from us within six weeks from the date of the close of applications should consider their applications unsuccessful. All applications will be treated in strict confidence. Personal data provided will be used for recruitment purpose only and in accordance with the Code of Practice on Human Resource Management issued by the PCPD, which can be downloaded from the PCPD's website. In accordance with our data retention policy, the personal data of unsuccessful candidates collected for this recruitment exercise will be kept for 24 months from its completion and thereafter the data will be destroyed.

For enquiries, please call Ms Chan at 3423 6657.

The PCPD is an Equal Opportunities Employer.

www.pcpd.org.hk

