



Join Us to Protect and Respect Personal Data

In one of the fastest growing industries rendering legal, business, technology and humanities career opportunities, the Privacy Commissioner for Personal Data, Hong Kong (PCPD), being an independent statutory regulatory body to enforce, educate and facilitate compliance with the Personal Data (Privacy) Ordinance (PDPO), invites candidates who are intelligent, industrious, positive and have a passion to serve virtually every person and organisation in Hong Kong to join us to rise to the new challenges in protecting and respecting personal data privacy right in the digital age.

Chief Personal Data Officer (External Affairs and Development)

The successful candidate will assist the Privacy Commissioner in liaising and collaborating with persons or organisations outside Hong Kong (including the mainland) to perform in that place any functions similar to those under the PDPO and in respect of matters of mutual interest concerning the privacy of individuals in relation to personal data, and formulating and implementing strategies to develop personal data privacy protection and respect under the PDPO.

Requirements

- a) A good bachelor's degree from a Hong Kong or a recognised university;
- b) A level 2 in the Use of English paper in the Common Recruitment Examination (CRE), or a Grade "B" or above in Use of English in the Hong Kong Advanced Level Examination (HKALE), or Grade "B" or above in English Language (Syllabus B) in the Hong Kong Certificate of Education Examination (HKCEE), or a minimum overall band score of 7.5 in the International English Language Testing System (IELTS) with the Writing Subtest score not lower than 7;
- c) A level 2 in the Use of Chinese paper in the CRE, or a Grade "B" or above in Chinese Language and Culture or Chinese Language and Literature in the HKALE, or Grade "B" or above in Chinese Language in the HKCEE, or equivalent;

- d) 8 years' relevant experience in public administration, profession practice or private sector management at a senior level;
- e) Sound judgment, foresight, lateral thinking, leadership, management skills and impeccable integrity;
- f) Substantial research, analytical and problem-solving skills and experience;
- g) Sensitivity and alertness to wider social, economic and political issues in making decisions; and
- h) Exemplary skills in communication, written and oral, English and Chinese (Putonghua included).

Job Description

The successful candidate will lead and supervise a team to provide and implement strategies, plans and advice, undertake research projects, surveys and public consultation exercises on major / topical privacy matters; formulate and improve on the policies and procedures of personal data privacy protection and respect; develop codes of practices, guidelines / guidance notes to promote compliance by data users with the requirements under the PDPO; coordinate, assist or represent PCPD at conferences, meetings, working groups and discussions on personal data privacy matters, in or outside Hong Kong

Remuneration Package

The successful candidate will receive a monthly salary ranging from \$117,580 to \$135,470, depending on qualifications and experience. He or she will be appointed on contract terms. The terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time of the offer of appointment. In addition to a 5-day week, we provide 21 days annual leave, medical, dental and life insurance benefits, cash allowance, contribution to MPF and a gratuity on satisfactory completion of the contract which is up to 15% of the total basic salary for the contract period.

Points to Note

Close of Applications:

30 May 2020 (Saturday) at 11:59pm

Application Procedures:

Interested candidates should apply online in confidence by 1) providing a detailed resume, 2) completing the job application form available on PCPD's website (https://www.pcpd.org.hk/english/about_pcpd/career/career.html), and 3) providing a cover letter in English or Chinese, stating the reasons for suitability for the job, all of which should be sent to the Human Resources Section of the Privacy Commissioner for Personal Data by email (email address: hr@pcpd.org.hk).

Applications without all prescribed documents will not be considered.

Applicants who do not hear from us within eight weeks from the date of the close of applications should consider their applications unsuccessful. All applications will be treated in the strictest confidence. Personal data provided will be used for the recruitment purpose only, and in accordance with the Code of Practice on Human Resource Management, which can be downloaded from PCPD's website. In accordance with our data retention policy, the personal data of unsuccessful candidates collected for this recruitment exercise will be kept for 6 months from its completion and thereafter destroyed.

For enquiries, please call Ms.Wan at 3423 6657.

The PCPD is an Equal Opportunity Employer.

www.pcpd.org.hk

