



Join Us to Protect Personal Data Privacy

The Office of the Privacy Commissioner for Personal Data, Hong Kong (PCPD), an independent regulatory body established to monitor, supervise, enforce and promote compliance with the Personal Data (Privacy) Ordinance, invites high calibre candidates who have a passion to serve Hong Kong to join the PCPD in its work.

Assistant Privacy Commissioner for Personal Data (a directorate post)

Requirements

- a) A good Bachelor's Degree from a recognised university in Hong Kong or a university in a common law jurisdiction;
- b) A Level 2 result in the Use of English paper and a Level 2 result in the Use of Chinese paper in the Common Recruitment Examination, or preferably Grade "B" or above in Use of English in the Hong Kong Advanced Level Examination (HKALE), or Grade "5*" or above in the Hong Kong Diploma of Secondary Education Examination (HKDSE), or equivalent, or a minimum overall band score of 7.5 in the International English Language Testing System (IELTS) with the Writing Sub-test score not lower than 7; good command of written and spoken Chinese, preferably Grade "B" or above in Chinese Language in the Hong Kong Certificate of Education Examination (HKCEE), or Grade "5*" or above in HKDSE, or equivalent; and
- c) A minimum of 12 years of work experience in regulatory or compliance work, of which not less than 6 years are performed at a supervisory level. Applicants with less experience may apply but may be offered appointment at a remuneration package commensurate with the level of experience.

Expectations

- a) Relevant experience in public administration, professional practice or private sector management at a senior level;
- b) Experience related to personal data privacy work; familiarity with technological developments that have implications on personal data privacy would be an advantage;

- c) Strong analytical ability to make independent judgement with a high level of acumen in social and political issues;
- d) Positive, diligent and self-motivated with good inter-personal skills; and
- e) Excellent presentational skills in both written and oral English and Chinese.

Major Duties

- a) To assist the Privacy Commissioner in the discharge of her statutory duties and responsibilities, including the strategic planning and formulation of operational policies and priorities;
- b) To monitor, co-ordinate and supervise the conduct of compliance checks and investigations, provision of advice and support on policy research matters, and undertake research projects, in particular on matters relating to cross-boundary transfers of personal data in the Greater Bay Area; and
- c) To supervise researches on developments in privacy law in the Mainland and other jurisdictions, represent the PCPD in liaising with other data protection authorities worldwide, represent the PCPD at international and local conferences, meetings and working groups on personal data privacy matters.

Remuneration Package

The successful candidate will be rewarded with commensurate remuneration package with monthly salary ranging from \$163,925 to \$179,425. He or she will be appointed on 2 years' contract terms. In addition to a 5-day week, we provide annual leave, medical and dental insurance benefits, cash allowance and a gratuity on satisfactory completion of the contract which, when added to the employer's contribution to a Mandatory Provident Fund scheme, is up to 15% of the total basic salary for the contract period.

Points to Note

Close of Applications:

15 February 2026 (Sunday)

Application Procedures:

Interested candidates may apply in confidence by 1) providing a detailed resume, 2) completing the job application form available on PCPD's website (https://www.pcpd.org.hk/english/about_pcpd/career/career.html), 3) providing a cover letter in English or Chinese, stating the candidate's suitability for the job, and 4) providing copies of results of public examinations, all of which should be sent to the Human Resources Section of the PCPD by email (email address: hr@pcpd.org.hk).

Applications without all prescribed documents will not be considered.

Applicants who do not hear from us within six weeks from the date of the close of applications should consider their applications unsuccessful. All applications will be treated in strict confidence. Personal data provided will be used for recruitment purpose only and in accordance with the Code of Practice on Human Resource Management issued by the PCPD, which can be downloaded from the PCPD's website. In accordance with our data retention policy, the personal data of unsuccessful candidates collected for this recruitment exercise will be kept for 24 months from its completion and thereafter the data will be destroyed.

For enquiries, please call Ms Chan at 3423 6657.

The PCPD is an Equal Opportunities Employer.

www.pcpd.org.hk



個人資料私隱專員公署
Office of the Privacy Commissioner
for Personal Data
中國香港 Hong Kong, China

